

Sample Staff Communication



- The communication below can be adapted to meet your agency's needs.
- Fill in your agency's name, strategies you have in place, focus areas you plan to undertake, your set timeframe and a contact person for staff.
- This communication could be used at various stages of the project.

Increasing employment rates of people with disability at ['Agency Name']

['Agency Name'] recognises the importance of diversity and inclusion in a workplace and is a priority for ['Agency Name'].

Evidence shows that workplaces with a diverse workforce are more highly valued by both staff, who produce better organisational performance and their customers/clients, who value an agency that reflects the community where they live and reflects community values such as diversity and inclusion.

In Australia 1 in 5 people have disability. Currently in Australia, 53% of people with disability are employed, compared with 83% for people without disability. People with disability are more likely to experience barriers to gaining employment, are under employed and experience job loss.

In 2019 the WA State Government set a target of 5%, by 2025, to improve Western Australia public sector employment outcomes for people with disability ([People With Disability: Action Plan to Improve WA Public Sector Employment Outcomes 2020-2025](#)).

<https://bit.ly/2YOcy2B>

['Agency Name'] has partnered with National Disability Services WA (NDS) to increase the rate of employment of people with disability by implementing strategies across the agency.

['Agency Name'] currently has the following strategies in place:

- [Strategy]
- [Strategy]
- [Strategy]

Over the next [Number] months we will build on these strategies and focus on the following areas:

- [Focus Area]
- [Focus Area]
- [Focus Area]

For further information please contact [Contact Person]

This project is a NDIS Information, Linkages and Capacity Building (ILC) initiative.



Government of **Western Australia**
Department of **Communities**

